Developing stable homes and strengthening communities – a two part mission that so perfectly and succinctly captures the important work that Anawim Housing does everyday. And now, as we move ahead to further advance that mission, the work of our Foundation and our Legacy Campaign becomes vital as we launch our Legacy Project and master development plan along the 6th Avenue corridor. Through this effort we hope to truly deliver on both parts of our mission.

We, the Board of Directors, have long believed that filling the void for quality affordable housing is just the beginning. We remain committed to the delivery of supportive services and family advocacy, which is important to ensuring that each of our 630 households served by Anawim Housing, are as successful as they can be.

As you read this Annual Report, support our work, or see us in the community, we hope you recognize the energy and vitality that exists within Anawim Housing. We share this energy with you and together with you we will continue to be advocates with a shared vision that every person has a home that supports self-sufficiency within a safe community.

Thank you for making Anawim Housing a part of your life and for your commitment to our mission.
## CONTENTS

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</table>
66% of our units are single-mother-led households

88% of Anawim Housing units have at least one child

57% of our tenant population are children
At Anawim Housing we develop, maintain and manage housing – but the reason behind all of the work is the people we serve.

Having a safe, secure and quality place to raise a family can make a big impact on someone's life. Without the constant worry of whether or not they can pay the rent that month, they now have the ability to focus on other things like food, school supplies for their children and other necessary bills. At Anawim Housing we call this the impact of housing – the first step in stability to a long line of positive life changes.

In 2014 the need for growth has been reinforced by high occupancy levels and full waiting lists. Families come to Anawim Housing because they know they are getting quality housing. Unfortunately when our waitlists are full, we have to turn away almost 20 families a day because we are at capacity.

Families and individuals who come to Anawim Housing are not just handed a set of keys; they are given a support system of housing managers and family advocates – a whole organization dedicated to their success and stability in housing.
Anawim Housing manages over 630 homes in the Des Moines area. These homes include single family homes, town homes, multi-family apartments, duplexes and senior living – offering a variety of choice to the families and individuals who are looking for their next home.

Continuously maintaining and improving upon our portfolio of homes is a huge priority of ours. During turnovers, Anawim Housing’s maintenance department does an incredible job of making sure the home is beautiful and ready for the next tenants. While some renovations are quick, others can require costly, time consuming upkeep because of the home’s age. Some of the renovation work that is often needed can include a new roof, new siding, improved foundation and more.

While maintaining our current portfolio is important, it is also essential that we continue to develop more housing options. With impressive goals, Anawim Housing plans to continue to grow sustainably while persisting to meet the demands of the families we serve.
ANAWIM HOUSING BOARD MEMBERS, STAFF AND COMMUNITY PARTNERS GATHERED TO KICK OFF THE CEREMONIAL GROUNDBREAKING OF ANAWIM HOUSING’S LATEST DEVELOPMENT – THE LEGACY PROJECT.
Anawim Housing manages permanent supportive housing programs for the City of Des Moines. In order to be eligible for permanent supportive housing you must be homeless, defined by living outside or in a shelter, and have either a chronic mental health diagnosis, substance abuse or HIV status. Potential tenants are referred to Anawim Housing through the newly formed Centralized Intake. This partnership ensures the most vulnerable individuals are being served first. Tenants sign sub-leases and move into homes that have been leased by Anawim Housing on a scattered site basis. Tenants pay no more than 30% of their income towards rent and utilities. Once stabilized in housing, Anawim staff work closely with tenants in job searching and moving to greater levels of self-sufficiency.
All families and individuals who move into an Anawim Housing home have access to an array of supportive services. Some of these include educational classes, the Family Wellness program, the Sister Stella Rental Relief Fund and welcome home baskets at move-in. We want our families to succeed when they move in. Whether this means staying with Anawim Housing indefinitely, or moving on to the next level of housing such as market rate renting or home ownership. Stability is the goal, financially and in life.
WAYS TO GIVE

ANNUAL FUND

The Annual Fund is vital to family stability, which is why 100% of your annual donations go towards our programs and services, directly impacting the families and individuals we serve.

The Annual Fund supports Anawim Housing’s Supportive Services and Supportive Housing Programs. Through these programs, tenants are empowered to thrive in many areas in life including education, employment and mental well-being.
The Legacy Circle allows Anawim Housing to plan and prepare for the future and to continue providing for our families and our properties for years to come. Members of our Legacy Circle make a gift of $25,000 or more over a designated time period. Legacy Circle funds are used for family stability and housing sustainability; therefore ensuring our families receive support when needed, and that our properties stay safe and of good quality.

Women Empowering Families

Women Empowering Families members are women of compassion who support Anawim Housing’s mission to provide safe, affordable homes for women and families. Members of the Women Empowering Families pledge $100 or more per year to the Annual Fund. These gifts go to support our families, of which 66% are single mothers, who call Anawim Housing home.

Women Empowering Families giving levels are as follows:

- $100 - Nurturer
- $250 - Advocate
- $500 - Founder
- $2500 - Leader

If you are interested in, or would like to know more about our giving levels and Women Empowering Families group, please contact:
Tiffany King, Director of Advancement
tking@anawimhousing.org or at 515.809.1156

For more ways to give, partner and get involved with the Anawim Housing Foundation, go to: anawimhousing.org/give-here
by the numbers

ANAWIM HOUSING PROPERTIES

Anawim Housing – 74
The Maine Apartments – 18
Kromer Flats – 8
Mid-City Duplexes – 28
North Park Place – 12
Pioneer Woods – 67
Riverbend Duplexes – 15
13th & Forest – 21
Forest & Fields – 28
The Crest at Baker Creek – 60
Coming Soon: Legacy Townhomes - 6
Total: 337

MANAGEMENT SERVICES ONLY

The Gables – 15
Allen Village – 20
Christ the King – 28
Baker Creek Senior Living – 33
Total: 96

SUPPORTIVE HOUSING UNITS UNDER MANAGEMENT

Shelter Plus Care 1 – 113 units
Shelter Plus Care 2 – 38 units
Shelter Plus Care 3 – 5 units
Shelter Plus Care 4 – 7 units
Family Housing Assistance – 34 units
Coming Soon: Homeless to Housing - 18
Total: 215
PERMANENT RENTAL HOUSING
Anawim Housing currently offers over 330 permanent rental units throughout the Des Moines area. These units include a growing portfolio of single family homes, town homes, duplexes and multi-family apartments.

PROPERTY MANAGEMENT
Anawim Housing offers Property Management services to outside housing developments and organizations. Anawim Housing continues to be sought after as a quality and knowledgeable property manager. With years of compliance expertise and a capable staff, opportunities to increase our managed properties portfolio are welcomed.

SUPPORTIVE HOUSING PROGRAMS
Through our Supportive Housing Programs, Anawim Housing manages over 200 households for the City of Des Moines. This program is for families and individuals that come from literal homelessness paired with a mental illness. Program Staff work with these individuals to become self-sufficient and gain stability in their life.

SUPPORTIVE HOUSING SERVICES
All Anawim Housing tenants and Supportive Housing Program participants have access to supportive services. Through these programs tenants are empowered to be self-sufficient in their homes, participate in educational opportunities and get involved in the community.

PROPERTY DEVELOPMENT/COMPLIANCE EXPERTISE
Anawim Housing has been developing affordable housing since our organization was founded in 1987. Our expertise includes acquiring and developing new development sites as well as renovating and preserving existing homes and apartment units. Anawim Housing has compliance experts on staff, as well as a proven track record in meeting needed requirements.
2014 ANAWIM HOUSING ANNUAL REPORT

ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>%</th>
<th>2013</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$3,882,655</td>
<td>37%</td>
<td>$6,363,366</td>
<td>48%</td>
</tr>
<tr>
<td>Long Term Receivables and Other Assets</td>
<td>$588,571</td>
<td>6%</td>
<td>$693,671</td>
<td>5%</td>
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<tr>
<td>Rental Properties</td>
<td>$5,991,216</td>
<td>56%</td>
<td>$5,902,711</td>
<td>46%</td>
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<tr>
<td>Less Accumulated Depreciation</td>
<td>$158,389</td>
<td>1%</td>
<td>$163,013</td>
<td>1%</td>
</tr>
<tr>
<td>Property and Equipment</td>
<td>$10,620,831</td>
<td>%</td>
<td>$13,122,761</td>
<td>%</td>
</tr>
</tbody>
</table>

LIABILITIES

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>%</th>
<th>2013</th>
<th>%</th>
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<tr>
<td>Current Liabilities</td>
<td>$220,655</td>
<td>2%</td>
<td>$215,268</td>
<td>2%</td>
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<tr>
<td>Long Term Debt</td>
<td>$594,139</td>
<td>5%</td>
<td>$629,799</td>
<td>4%</td>
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<tr>
<td>Temporarily Restricted Funds</td>
<td>$283,516</td>
<td>3%</td>
<td>$1,040,856</td>
<td>8%</td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>$9,522,521</td>
<td>90%</td>
<td>$11,236,838</td>
<td>86%</td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>$10,620,831</td>
<td>%</td>
<td>$13,122,761</td>
<td>%</td>
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</table>

2014 REVENUE

<table>
<thead>
<tr>
<th></th>
<th>$</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues and Grants from Gov Agencies</td>
<td>$1,736,079</td>
<td>52%</td>
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<tr>
<td>Rental Income</td>
<td>$419,543</td>
<td>12%</td>
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<tr>
<td>Management Fees</td>
<td>$475,472</td>
<td>14%</td>
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<tr>
<td>Donations and Grants</td>
<td>$623,152</td>
<td>19%</td>
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<tr>
<td>Other Income</td>
<td>$90,647</td>
<td>3%</td>
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<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td>$3,344,893</td>
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</table>

2014 EXPENSES

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Donation to Anawim Housing Foundation</td>
<td>$2,123,213</td>
<td>37%</td>
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<tr>
<td>Rental Subsidies</td>
<td>$1,649,125</td>
<td>28%</td>
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<tr>
<td>Housing Services</td>
<td>$1,359,582</td>
<td>23%</td>
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<tr>
<td>Fund Development</td>
<td>$214,167</td>
<td>4%</td>
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<tr>
<td>Administration</td>
<td>$305,304</td>
<td>5%</td>
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<tr>
<td>Housing Development</td>
<td>$165,159</td>
<td>3%</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$5,816,550</td>
<td>%</td>
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</table>

2014 ANAWIM HOUSING FOUNDATION FINANCIAL INFORMATION

ASSETS

<table>
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<tr>
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<tbody>
<tr>
<td>Current Assets</td>
<td>$2,423,864</td>
<td>100%</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$2,423,864</td>
<td>%</td>
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LIABILITIES

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Temporarily Restricted Funds</td>
<td>$891,114</td>
<td>37%</td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>$1,532,750</td>
<td>63%</td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>$2,423,864</td>
<td>%</td>
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</table>

2014 REVENUES

Donations and Grants | $2,415,963 | 100% |
Other Income         | $3,499 | 0%   |
**TOTAL REVENUES**   | $2,419,462 | %    |

2014 EXPENSES

Administration | $306 | 100% |
**TOTAL EXPENSES** | $306 | %    |
## Legacy Circle

### VISIONARY
$1,000,000 +

### CORNERSTONE
$750,000 +

### SUSTAINER
$500,000 +
The Nelson Foundation
The Rasmussen Foundation

### DESIGNER
$250,000 +
Principal Financial Group Foundation Inc
Dotty and Stan Thurston
Kathi and Larry Zimpleman

### FOUNDATION
$100,000 +

### ARTIST
$50,000 +
John and Karin Ahrold
Fred & Charlotte Hubbell Charitable Foundation
Sue and Ed Kenny
Kathleen and William Lillis
Doug and Donna McMachin
Meredith Corporation Foundation

### BUILDER
$25,000 +
Dan and Joanie Houston
Hubbell Realty Company
ITA Group
Knapp Properties
Steve and Cathy Lacy
Terry and Joyce Lillis
Tom and Celia Mahoney
Fred and Linda Nesbit
Pioneer Hi-Bred International Inc
R & R Realty Group
Emily and Fred Weitz
Michele and Steven Whitty

### CRAFTSMAN
$1,000 +
Anonymous
Bankers Trust Company
Jim and Marisa Beal
Julie Best
Craig and Sue Damos
Elizabeth and Jeff Goodman
Cecelia Kent
Lillis, O’Malley, Olson, Manning, Pose, Templeman
Mark and Amy Main
Loree and David Miles
Mary Lou and Gerry Neugent
Kate Raun
Patricia Shoff and Thomas Salabery
Kevin and Kelly Wacke
Connie Wimer and Frank Fogarty

### IN HONOR OF
2014 Jubilarians
Philip J. Dorweiler
Liz Goodman
Bill Lillis
Brenda Rasmussen
Jeff Rasmussen
Kurt Rasmussen
Lynette Rasmussen
Kurt and Lynette Rasmussen
Sandra Rasmussen
Scott and CoCo Rasmussen
Patricia Shoff
Marilyn Spina
Kathi and Larry Zimpleman

### IN CELEBRATION OF
Roxanne and Jim Conlin
50th Wedding Anniversary

### IN MEMORY OF
Mike Baker
Steven Bassman
Herman Chambers
Margery R. Dudley
Jackaline Dunlap
Ben Givens
Michael Kent
Sharon Karrs
Charlotte Lamb
LouAnn Lemmo
Frank & Erma Marshall
Gene McCormick
Jackie Minor
Sister Stella Neill
Carl Patterson
Teresa Paulsen
Joe Proctor
Byron Reents
Stan Savage
James Spellman
John Staebell
Carl Steig
Dellah Van Vleet
Maria (Maro) Velmans
R. Dean Wright
Jeffrey Zimpleman
Janice Zuckert

### 2014 WOMEN EMPOWERING FAMILIES

#### LEGACY - ($2,500.00 +)
Julie Best
Sue Kenny
Mary Nelson
Kate Raun
Sheila Rayburn
Kathi Zimpleman

#### FOUNDER - ($500.00 +)
Karim Arnold
Susan Barnes
Marcia Baumhover
Diane Todd-Brown
Marilyn Carroll
Paula Cerne
Andrea Conway
Jeanne Cunningham
Jean Davis
Teri Wahlg
Jami Frazier
Elizabeth Goodman
Karen Jeske

### IN KIND DONORS
Bell Brothers
Davis Brown Law Firm
Diam Pest Control
Entrepreneurial Technologies
Rhonda Hill
The Iowa Cubs
Iowa Energy
Jethro’s BBQ
KCCI
Midwest Basement Solutions
Mr. B
The Principal Charity Classic
Project Linus
Scheels
WEF ThanksGIVING event donors
Town Crier LTD
Anne Webber
Kathi Zimpleman

### CRAFTSMAN
$1,000 +
Anonymous
Bankers Trust Company
Jim and Marisa Beal
Julie Best
Craig and Sue Damos
Elizabeth and Jeff Goodman
Cecelia Kent
Lillis, O’Malley, Olson, Manning, Pose, Templeman
Mark and Amy Main
Loree and David Miles
Mary Lou and Gerry Neugent
Kate Raun
Patricia Shoff and Thomas Salabery
Kevin and Kelly Wacke
Connie Wimer and Frank Fogarty

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Davis Brown Law Firm
Diam Pest Control
Entrepreneurial Technologies
Rhonda Hill
The Iowa Cubs
Iowa Energy
Jethro’s BBQ
KCCI
Midwest Basement Solutions
Mr. B
The Principal Charity Classic
Project Linus
Scheels
WEF ThanksGIVING event donors
Town Crier LTD
Anne Webber
Kathi Zimpleman
2014 ANNUAL DONOR HONOR ROLL

BUILDER - ($25,000.00 + )
Polk County Housing Trust Fund
Sisters of Mercy West Midwest Community
Kathi and Larry Zimpelman

NEIGHBOR - ($10,000.00 + )
Sandra Rasmussen
Schwab Charitable Fund
Dotty and Stan Thurston

PATRON - ($5,000.00 + )
Anonymous
Bankers Trust
Cecelia Kent
Community Foundation of Greater Des Moines
Kathleen and William Lillis
Kurt and Lynette Rasmussen
Sammons Financial Group
Nan Tollakson

PARTNER - ($2,500.00 + )
Ray and Carrie Benjamin
Mary and Douglas Bruce
Des Moines Area Association of Realtors Foundation
Fred & Charlotte Hubbard
Charitable Foundation
Sue and Ed Kenny
Christopher and Linda Nelson
Bill Nuth
Chuck and Sheila Rayburn
Del Tharntish and Rick Roby
Voya Foundation

ASSOCIATE - ($1,000.00 + )
John and Ann Ambosia
Gilbert Andreini
Ryan and Tami Andreini
Anonymous
Kip and Jane Augspurger
Rex Anyung
Susan Barnes and Jean Davis
Jim and Marisa Beal
Robert and Marlene Buckley
CIMB Malaysia - Damansara Heights
ConocoPhillips
Patty and Jim Cownie
Michael Dan
Bob and Pam Douglas
Tim and Teresa Dunbar
Don and Marilyn Duselius
Marian Easter
Evers Meadows Inc
Fidelity Charitable Gift Fund
Margorie Foster
Mike and Lisa Fraizer
Russ and Jani Fraizer
Wayne Graham and Karolyn Sherwood
Great American Life Insurance Company
Ruth and Senator Tom Harkin
Elizabeth Ibsen
Dr. Philip Kohler and Mrs. Kathy Kohler
Ted Lare Design
Bill and Doris Leeching
Malo Restaurant LLC
Bill and Gail McBride
Nan McCartney
Raymond and Shirley Michel
Loree and David Miles
Dave and Joan Miller
George and Debra Milligan
Joel and Kathy Ohl
Our Lady’s Immaculate Heart Church
Karl Rasmussen
Kate Raun
Sister Jeanine Salak, RSM
Dick and Nelda Sampel
Paul and Claudia Schickler
Shaffer and Associates
Anna Shodeen and Maddie Parmeter
Michael Simonson
Jim and Jo Lynn Sitzmann
Michael J. Versackas, M.D.
and Diane Versackas
Kevin and Kelly Waetke
Emily and Fred Weitz
Wells Fargo
Michele and Steven Whitty
Whole Foods Market
Wayne Woolworth

FRIEND - ($500.00 + )
Tom and Charlene Ahlers
John and Karin Arnold
American Endowment Foundation
Brett and Mollie Baker
Baker Electric
Marcia Baumberger
Julie Best
Diane Todd-Brown and Kendall Brown
Frank and Marilyn Carroll
Casey's General Stores Headquarters
Paula and Joseph Cerne
Jeffrey Carlson
CIMB Malaysia - Kuala Lumpur
Shannon Coffield and Kirk Irwin
Patrick and Andrea Conway
Jill Caniff
Kevin and Jeanne Cunningham
Tim Davis
Joyce and Willie Deroy
Dr. Mike Disbro
Mark Feldmann and Dr. Teri Wahl
Thomas and Rita Fisher
John and Joyce Flies
Howard and Margaret Fluhr
Haas Family Fund
Craig Harm
HNI Corporation
Horizon Bank
David and Trudy Hurd
Karen and Doug Jeske
Kenneth Keller
Sue and Ed Kenny
Nicolette and Dan Krouth
Robert and Lorrie Kirke
Steve and Marcia Kirke
Steve and Kathy Lacy
Miguel Lima
Diane and John Loffredo
Gene and Diane Loffredo
Tom Lynner
Dr. Doug Massop and Dr. Kate Massop
P.J. and Claudette McDonald
Merry Medical Center
Tim and Michele Minard
Mark and Jeanine Mulvihill
Mary and R.W. Nelson
Fred and Linda Neibit
Mary Lou and Gerry Neugent
New Hope Community
Jim and Jeanne O’Halloran
Mary Kay Riley
Rist and Associates Inc
Eloise and Bob Scarpino
Andrew Sieg
Bill Swanston and Lynda Jacobson
Dax Symonds
Linda Vlaming
Marie and Mark Walker
Connie Wimer and Frank Fogarty
Brian and Carol Worth
Steven and Mary Zerold

ASSISTANT - ($100.00 + )
401(k) Advisors Inc
Jim and Rosie Alperspach
Pedro Aria Alonso
Anonymous
Kathy Baker and Mike McCloud
Jerry and Elaine Barnwell
Jeanette Becker
Julie and Steve Becker
Chris Benning
Bernard Berry
Don and Margo Blumenhal
Paul and Teri Boghanno
Larry and Colleen Brebner
Carmela Brown and Mike Carver
Don and Barbara Brown
Paul and Kathleen Brown
Carrie Brugger
Robert and Shelby Bussing
Jay and Katherine Byers
Phyllis and Richard Cacciatori
James Callan and Douglas Yochum
Bar Carithers
Gregg and Nancy Carlson
Jane and Michael Carlsom

ADVOCATE - ($250.00 + )
Advance Flooring
American Century Investments
Anonymous
Baker Group
Janice Beal
Rob and Allison Best
Chris and Joan Bowman
Barbara F. Brack
Bruno Event Team LLC
Bernard Gutner and Eileen Bultle
Steven and Melissa Chapman
Joe and Margaret Ann Comito
Ray and Sandra Crabtree
Craig and Sue Damos
James and Celeste Egger
Farmers Mutual Hail Insurance Company
The Financial Services Roundtable
Barry and Michele Griswell
Iowa Bankers Association
Martha James and Mike Myszewski
Steven Jayne and Karen Shaib
Helen Keeve
James and Amy Kern
Lance and Michelle Lange
Theresa and Jim Liewer
Patrick Lillis Revocable Trust
Fred and Joyce Lock
Martin Marietta
Meredith Corporation
Bob and Rita Murray
Penguin Random House Publishing
Reverend David Polich
Suk and Mary Radia
Jorge Redon Pantoja
Janet and Mark Rosenbury
Travelers
John Ruan Foundation Trust
Steven and Penny Sikkink
Walter and Mary Stadlery
Mary Stuart and David Yepsen
Terry and Maureen Tobin
United Way of Central Iowa
Ken Veit
Mark and Cynthia Wierdlin

401(k) Advisors Inc
Jim and Rosie Alperspach
Pedro Aria Alonso
Anonymous
Kathy Baker and Mike McCloud
Jerry and Elaine Barnwell
Jeanette Becker
Julie and Steve Becker
Chris Benning
Bernard Berry
Don and Margo Blumenhal
Paul and Teri Boghanno
Larry and Colleen Brebner
Carmela Brown and Mike Carver
Don and Barbara Brown
Paul and Kathleen Brown
Carrie Brugger
Robert and Shelby Bussing
Jay and Katherine Byers
Phyllis and Richard Cacciatori
James Callan and Douglas Yochum
Bar Carithers
Gregg and Nancy Carlson
Jane and Michael Carlsom
2014 - 2015 ANAWIM HOUSING STAFF

Kristi Baker
Bookkeeper
Carlos Berdellans
Property Services Technician
Arwen Chaplin
Housing Manager
Tim Davis
Director of Property Services
Butch Dennis
Property Services Technician
Russ Frazier
President
Nick Goede
Director of Property Development
Chantell Harris
Housing Manager
Robert Hawthorne
Groundskeeper
Tiffany King
Director of Advancement

Shanone Cofield
Drake University
Christine Comito
Community Volunteer
Craig Damos
The Damos Company
Sue Kenny
Community Volunteer
Mark Main
W.R. Main Contractor, Inc.
George Milligan
The Graham Group, Inc.

Erik Raker
Raker Rhodes Engineering
Kurt Rasmussen
The Rasmussen Group, Inc.
Kate Raun
Yarn Junction, Co. LLC.
Deb Tharnish
Davis Brown Law Firm
Joel Templeman
Lillie O'Malley Olson Manning
Pose Templeman, LLP.

2014 - 2015 ANAWIM HOUSING FOUNDATION BOARD OF DIRECTORS

Sue Kenny, Chair
Community Volunteer
Cecelia Kent, Vice-Chair
Community Volunteer
Elizabeth Goodman, Secretary/Treasurer
Chapter 13 Trustee, S.D. IA

Bob Douglas
Davis Brown Law Firm
Kate Massop, M.D.
The Iowa Clinic
Tim Sitzmann
Midwest Clothiers

Kevin Waetke
National Pork Board
Michele Whitty
Tero International

2014 - 2015 ANAWIM HOUSING OPERATING BOARD OF DIRECTORS

Michele Whitty, Chair
Tero International
Patricia Shoff, Vice-Chair
Shoff Salsberry Law Firm
Elizabeth Goodman, Secretary/Treasurer
Chapter 13 Trustee, S.D. IA
John W. Ahrol
A.J. Gallagher
Ryan Andreini
R.R. Properties
James A. Beal
McGladrey, LLP.

Shannon Cofield
Drake University
Christine Comito
Community Volunteer
Craig Damos
The Damos Company
Sue Kenny
Community Volunteer
Mark Main
W.R. Main Contractor, Inc.
George Milligan
The Graham Group, Inc.

Erik Raker
Raker Rhodes Engineering
Kurt Rasmussen
The Rasmussen Group, Inc.
Kate Raun
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Chair
Community Volunteer
Cecelia Kent,
Vice-Chair
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Elizabeth Goodman,
Secretary/Treasurer
Chapter 13 Trustee, S.D. IA

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Kate Massop, M.D.
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Kevin Waetke
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